

PRINCES ENVIRONMENTAL HEALTH SAFETY POLICY STATEMENT

Princes is committed to the continuous improvement of environmental, health and safety management, risk control and performance.

Our policy is to comply with all relevant EHS legal requirements and any other appropriate standard that supports the provision of a safe working environment for our employees and others who may be affected by our work activities. In meeting the requirements of this policy, we will so far as is reasonably practicable ensure that Princes is committed to:

- 1. Placing the management of occupational health, safety and the environment as a prime responsibility of line management.
- 2. Recognising good environmental, health and safety management as an integral part of its business success.
- 3. Providing adequate resource and support to deliver any environmental, health and safety performance objective set.
- 4. Encouraging employee involvement and consultation where necessary to raise awareness and help build a positive EHS culture and commitment to the policy and its implementation.
- 5. Providing and maintaining the workplace including safe plant and equipment and ensure safe storage and handling and use of hazardous substances.
- 6. Using Best Available Technique Princes will carry out environmental improvement actions and initiatives in order to reduce waste prevent pollution and use energy responsibly.
- 7. Providing suitable and sufficient supervision for all employees.
- 8. Ensure employees at all levels receive appropriate information, instruction, and training and are competent to carry out their duties and responsibilities.
- 9. Maintaining healthy working conditions to prevent work related ill health.
- 10. Adopting a co-ordinated approach to sharing best practice across all Princes' operations to support them in achieving health, safety and environmental improvements where appropriate.
- 11. Reviewing and revising this EHS policy as necessary.

We will achieve the aims of the Policy by applying appropriate management standards across all our company facilities. We will also maintain effective documented standards and systems to control hazards and risk across the company and sites. Management and employees at all levels are responsible for ensuring the EHS risk relating to Princes is kept low and good EHS standards are maintained.

Cameron Mackintosh Managing Director Princes Ltd April 2023